

## We take our environment obligations seriously

We seek to minimise our environmental and community impact and be responsible and efficient with our use of natural resources. We will contribute actively to conversation.

Our **Guiding Principles** are:

- **We take reasonable & practicable steps to minimise our environmental footprint.** We minimise pollution, waste and optimise the impact we have on the natural and human environment by applying principals of ecologically sustainable development and through better design, careful planning and effective construction controls.
- **We know and comply with our environmental obligations.** We resource and support this project to assure compliance by understanding our legal obligations together with the Commonwealth, State and Local laws.
- **Risk management underpins our environmental program.** We seek design and construction solutions that offer the best practical environmental outcomes by understanding and assessing the environmental aspects and impacts of our activities.
- **We promote awareness and knowledge.** We ensure our employees and business partners have the capability and motivation to achieve our environmental management objectives through training, instruction and shared learning.
- **Continual improvement drives our world class performance.** We systematically measure, report, audit and review our performance against defined targets to seek continual improvement in our systems, processes, resources and outcomes. We work to and maintain an environmental management system that is independently certified to international Standard ISO 14001:2004 *Environmental Management System– Requirements with guidance for use*.
- **We value innovation.** We develop new, cost-effective designs and best practice construction solutions that enhance environmental outcomes and offer value to our stakeholders and community by promoting and rewarding innovation.
- **Environmental performance is a team effort.** We expect all employees to be personally involved in minimising our environmental impact and contributing to conversation.
- **Effective consultation improves environmental outcomes.** We communicate, engage and work collaboratively with the Commonwealth, State and Local Government, the community, regulators, subcontractors and other stakeholders to optimise environmental outcomes.

Adherence to the principles outlined in this policy is a condition of working with the Nexus Delivery. This applies to everyone who works for us or under our control including employees, subcontractors, consultants and visitors.

Signed:



Date:

21/09/18

Title: Project Director